

Executive Management

Management teams lead the business operations of the country offices. The individual business divisions are represented in the executive management by the division heads.

The executive management formulates medium and long-term strategy and delegates its executive authority as appropriate to the business divisions and project teams. One specific task of the executive management is to identify and exploit synergies within the enterprise and to promote effective cooperation among the business divisions.

The company partners support the executive management when it comes to developing the enterprise's long-term strategy. The chairpersons of the country-specific executive managements and the President of the Board of Directors form the **executive group management**.

Executive Management and Partners (Switzerland)

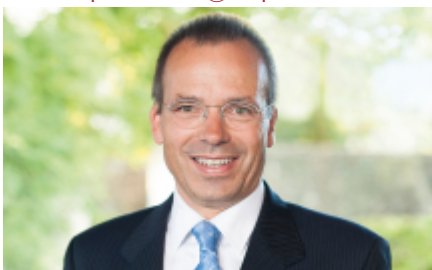


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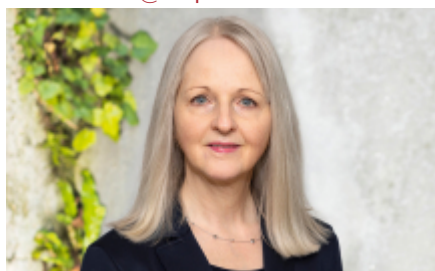
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