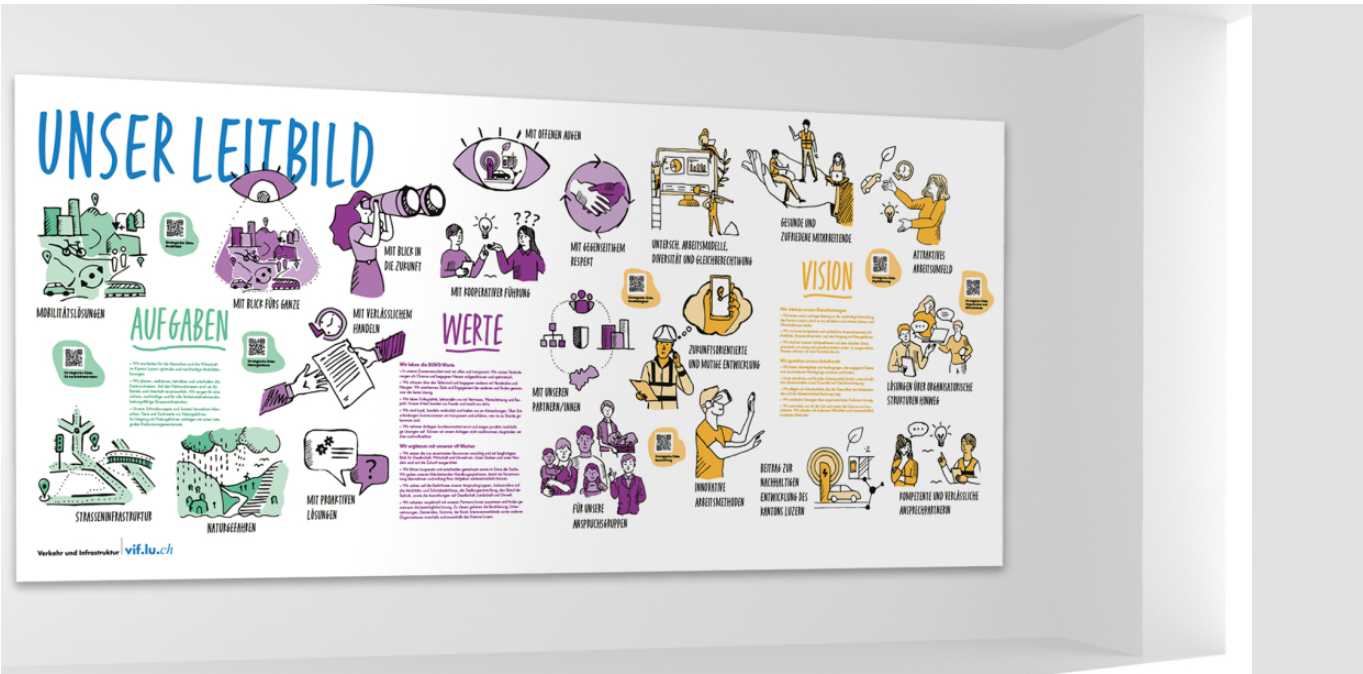
Comprehensive organizational development



The canton of Lucerne's Office of Transportation and Infrastructure (vif) needs an organizational form better suited to meeting its current and future challenges. Working in close consultation with vif, our interdisciplinary team was able to reimagine its organizational structure in a manner precisely tailored to its needs. We included vif employees in the development process from the beginning to help ensure a high degree of employee acceptance.

Our services

- Analysis of the current organizational structure, identification of strengths, weaknesses, risks, and opportunities; derivation of possible courses of action
- Provision of support regarding the selection of courses of action and the drafting of an action plan
- Presentation of possible solutions and provision of expert advice regarding organizational structures, processes, employee roles, management roles, cultural aspects, and communication
- Process design and change management
- Holding of workshops

Client

Verkehr und Infrastruktur (vif), Kanton Luzern

Facts

Period	2022
Project Country	Switzerland

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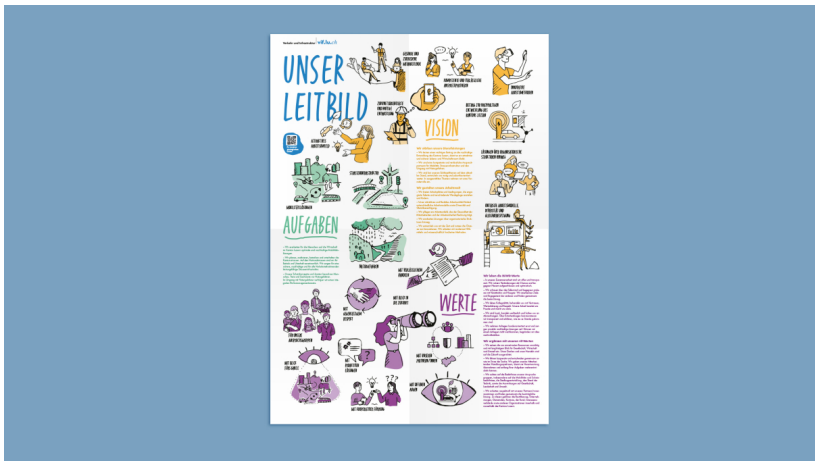
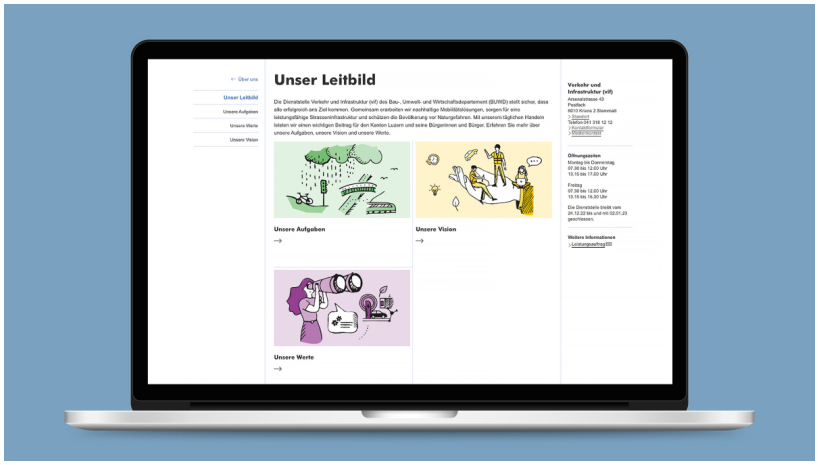
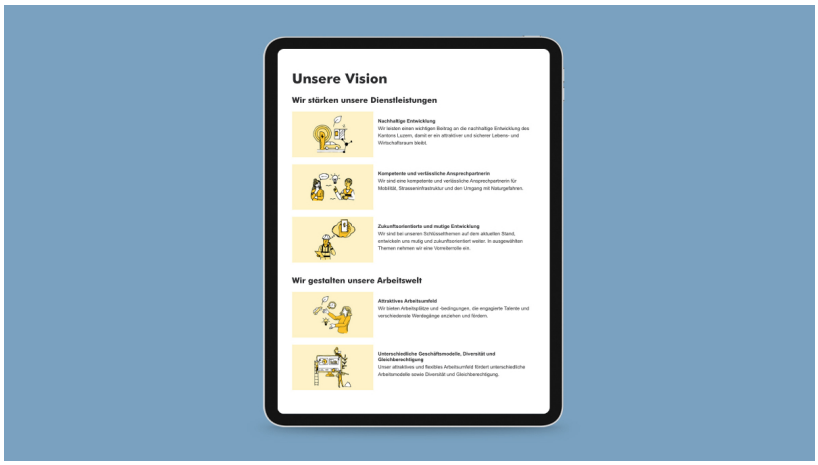


Realization folding flyer

Excerpt of the illustrations



Implementation of the vision on vif.lu.ch



View of the vision on vif.lu.ch

Excerpts from the workshops for the development of the mission statement